

23 November 2018

Employ and Empower Deaf CC

22 Solomon Street, Braamfontein, 2001

Attention: Management

REPORT OF FACTUAL FINDINGS:

**SWORN AFFIDAVIT – BBBEE QUALIFYING SMALL ENTERPRISE OF EMPLOY AND EMPOWER DEAF CC
REGISTRATION NUMBER – 2007/068783/23
LEVEL 2 CONTRIBUTOR TO B- BBEE**

SCOPE

We have advised **Employ and Empower Deaf CC** that only an Affidavit is required in order to verify the BEE level of the entity according to 2013 DTI Amended Codes of Good Practice. The Agreed Upon Procedures Report has been performed as per **Employ and Empower Deaf CC** specified request.

We have performed certain procedures agreed with you and enumerated below with respect to the BEE Verification status of **Employ and Empower Deaf CC** in accordance with the International Standard on Related Services 4400 applicable to agreed-upon procedures engagements. In this engagement we have taken cognizance of additional guidelines and legislation, such as SASAE 3502 Assurance Engagements on B-BBEE Verification Certificates, the 2013 DTI Amended Codes of Good Practice, BEE Amendment Act of 2013 and 2008 BEE Verification Manual. The procedures that were performed are solely to assist you in verifying the validity of the sworn affidavit attached and is summarised below:

FINDINGS

We have reviewed the supporting documentation including:

- Incorporation documents of **Employ and Empower Deaf CC**;
- ID document of the Black Member that holds membership within **Employ and Empower Deaf CC**;
- **Audited financial statements** for **Employ and Empower Deaf CC** and;
- The Sworn Affidavit of **Employ and Empower Deaf CC**.

We find that:

1. With respect to item 1, we found that the sworn affidavit appeared valid and correct;
2. With respect to item 2, we found that the **Member of Employ and Empower Deaf CC** as stated in the affidavit is indeed black as per statement AICT 100 Government Gazette No 40407 and **Employ and Empower Deaf CC** is **51,00%** Black Owned, **51,00%** Black Women and, **51,00%** Black Designated Group Owned through an individual which complies with the requirements of the statement AICT 100 Government Gazette No 40407 (Economic Interest);
3. With respect to item 3, we found that **Employ and Empower Deaf CC** has an annual Total Revenue of between R10 Million and R50 Million for the last financial year end being 28 February 2017 with respect to item 4, **Employ and Empower Deaf CC** is deemed to be a Level **2 (two)** Contributor to BBEE With a BEE Recognition Level of 125%; and
4. With respect to item 4, Employ and Empower Deaf CC is deemed to be an Empowering Supplier as per the 2013 DTI Amended Codes of Good Practice as all entities are now considered Empowering Suppliers.

PROCEDURES

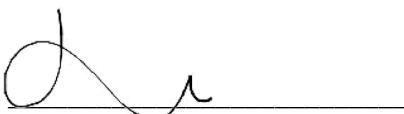
1. Confirm that the information provided on the attached QSE sworn affidavit as per statement AICT 100 Government Gazette No 40407 for **Employ and Empower Deaf CC** appears to be factually correct;
2. Confirm that the annual turnover of **Employ and Empower Deaf CC** is between R 10 million and R50 Million per annum by reviewing the **audited financial statements** of the **CC**;
3. Confirm that the Member for **Employ and Empower Deaf CC** as stated in the affidavit is indeed a member of the closed corporation by inspecting relevant closed corporation's documentation;
4. Confirm that the member indicated as black on the affidavit is considered black in terms of the statement AICT 100 Government Gazette No 40407 by inspecting her Identity document;
5. Confirm the BEE status Level in terms of the Codes as indicated on the affidavit based on relevant legislation; and
6. Confirm that the entity **is** an Empowering Supplier in terms of the statement AICT 100 Government Gazette No 40407.

Any queries may be directed to our offices.

Date of issue: 23 November 2018

Expiry date: 22 November 2019

Regards



Andre Rautenbach

Because the above procedures do not constitute either an audit or a review made in accordance with International Standards on Auditing or International Standards on Review Engagements (or relevant national standards or practices), we do not express any assurance on the BEE Verification status as of **23 November 2018**. Had we performed additional procedures or had we performed an audit or review of the financial statements in accordance with International Standards on Auditing or International Standards on Review Engagements (or relevant national standards or practices), other matters might have come to our attention that would have been reported to you. Our report is solely for the purpose set forth in the first paragraph of this report and for your exclusive use and purpose. This report relates only to the said system and items specified above and do not extend to any financial statements of **Employ and Empower Deaf CC** taken as a whole. Copies may be made available to the group's board of directors and Audit, Risk and IT Committee provided that they use them solely for the purpose set out above and provided that they are made aware of the terms of this paragraph. Without our prior written consent, this report or any part thereof may

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